

FY 2024 ANNUAL REPORT

20 YEARS OF EXCELLENCE





ABOUT US

Partnership for Children of Essex (PCE) is a non-profit organization dedicated to assisting youth between the ages of 4-21 with emotional, behavioral, substance use and developmental needs.

PCE uses a model of care called Wraparound, which is an effective and evidence-based approach to serving youth with complex emotional and behavioral health needs. Wraparound is used to develop Individualized Service Plans (ISPs) that are specific to a youth's strengths and needs. This approach is family driven and community based, where emphasis is placed on the strengths of the youth, family, and community.

Our goal is to keep youth in their homes and communities, where they belong.



A WORD FROM THE CEO

As we celebrate our 20th anniversary, I am filled with immense gratitude, pride, and hope. Twenty years ago, our organization opened its doors with a simple but powerful vision: that every child and family deserves to be heard, supported, and empowered to achieve their fullest potential. Since that first day, I have had the privilege of witnessing firsthand the resilience of the young people we serve, the dedication of our staff, and the strength that emerges when communities come together around a common purpose.

Over the past two decades, we have grown from a small, passionate organization into a trusted partner serving youth and families throughout Essex County. What has never changed is our commitment to the Wraparound Model of Care. We continue to believe that the best solutions are built with families, not for them. By developing individualized plans, identifying and building upon strengths, and bringing together Child and Family Teams that include natural supports and professionals, we help young people navigate challenges and create pathways toward success.

Throughout these twenty years, we have adapted to meet the evolving needs of our community. We have expanded services, strengthened partnerships, and deepened our expertise in supporting youth with mental health and behavioral health challenges, intellectual and developmental disabilities, and substance use concerns. As the needs of children and families have grown more complex, our commitment to providing high-quality, family-centered care has grown stronger alongside them.

The demand for services in Essex County continues to increase. More young people are facing mental health challenges, families are navigating unprecedented stressors, and communities are seeking greater access to support systems that promote well-being and resilience. While these realities underscore the work that still lies ahead, they also affirm the importance of our mission. Every day, we see the impact that compassionate, coordinated, and individualized care can have on a child's future.

This milestone would not be possible without the many individuals and organizations who have joined us on this journey. I extend my deepest appreciation to our families, who trust us during vulnerable moments and inspire us with their strength. Thank you to our dedicated staff, whose passion and expertise transform lives every day.

To our providers, community organizations, schools, and system partners across Essex County and New Jersey, thank you for your collaboration, innovation, and unwavering commitment to children and families. Together, we have built a network of support that has helped thousands of young people achieve positive outcomes and greater opportunities for success.

As we reflect on the past twenty years, we are proud of how far we have come. Yet our greatest opportunities lie ahead. We remain committed to expanding access to services, strengthening family voice and choice, and ensuring that every young person has the support they need to thrive.

Thank you for being part of our story. Thank you for believing in our mission. And thank you for helping us create brighter futures for the children, youth, and families of Essex County. Together, we look forward to the next twenty years of growth, partnership, and impact.

Victor Alvarez, LCSW

Chief Executive Officer

Partnership for Children of Essex

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CARF ACCREDITATION

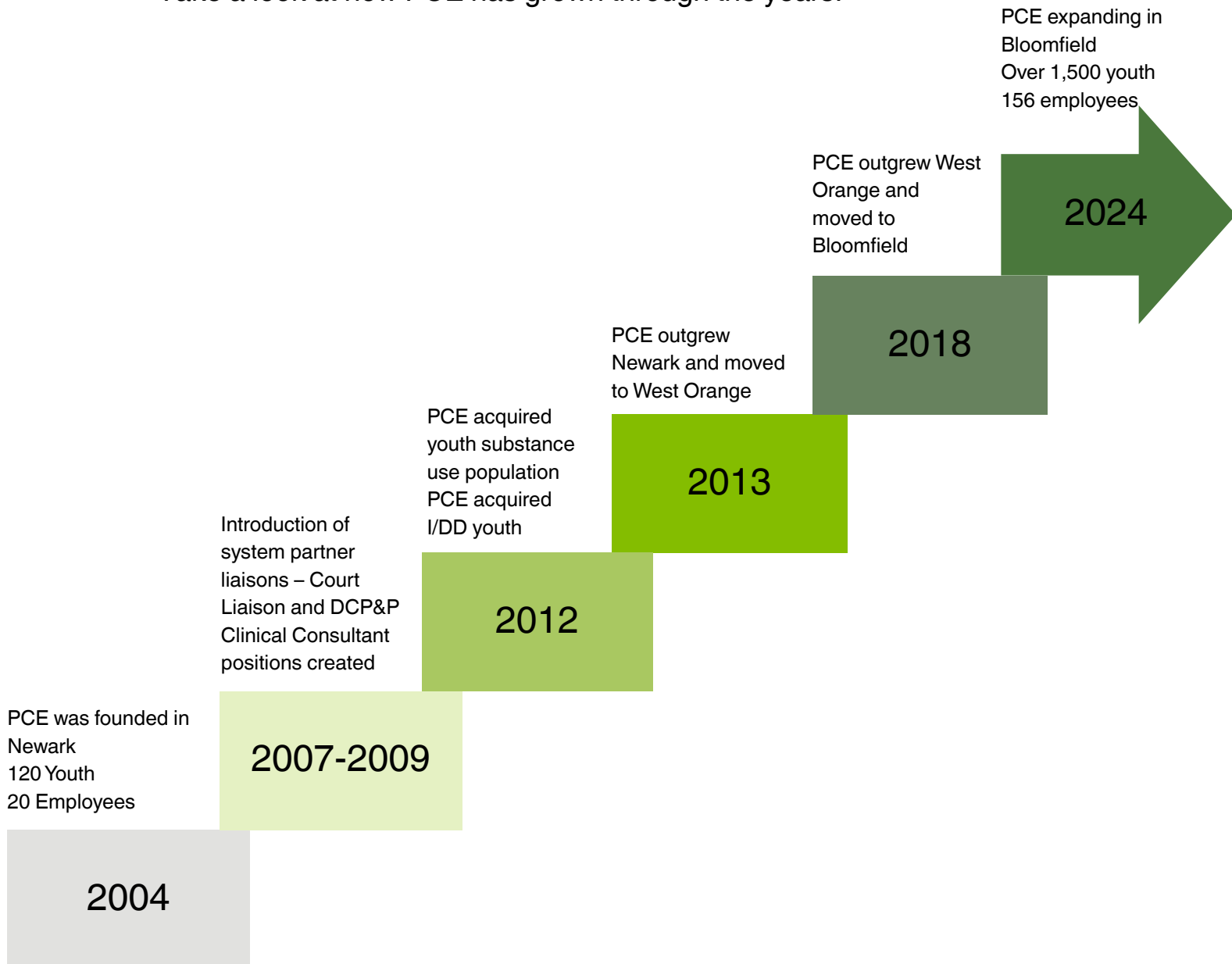


PCE achieved a three year CARF (Commission on Accreditation of Rehabilitation Facilities) Accreditation in October 2023. The accreditation process applies CARF's internationally recognized standards during a site survey conducted by peer surveyors. The accreditation distinguished PCE's service delivery and signals to the public that PCE is committed to continuous performance improvement, responsive to feedback, and accountable to the community and its other stakeholders.

20 YEARS OF PCE

Opening our doors in April of 2004, PCE celebrated 20 years of service to our Essex County community this year. PCE is privileged to have served over 16,000 youth these last 20 years and we look forward to serving even more youth and families in the next 20 years.

Take a look at how PCE has grown through the years!



MISSION

Working in partnership with youth, families, and the community, Partnership for Children of Essex (PCE) creates a pathway for hope and improves the quality of life for youth and their families in Essex County.

VISION

Partnership for Children of Essex is devoted to creating and sustaining a positive work environment that encourages personal growth and development. Using our Wraparound Model of Care with the youth and families we serve, we instill hope, resilience, and empowerment. Through our commitment to quality services, we excel as leaders in our field.

VALUES

Families are equal partners in the service planning and delivery process.

The care management process is supportive and respectful of family culture, values, strengths, and preferences.

We believe that all youth and families can grow, improve, become resilient, and thrive

OUR YOUTH

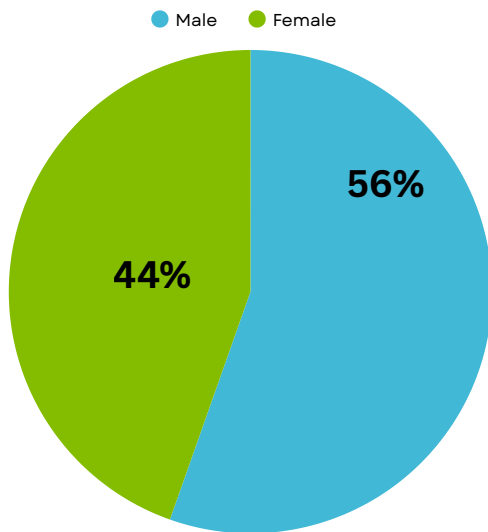
2,969

Number of unique youth served

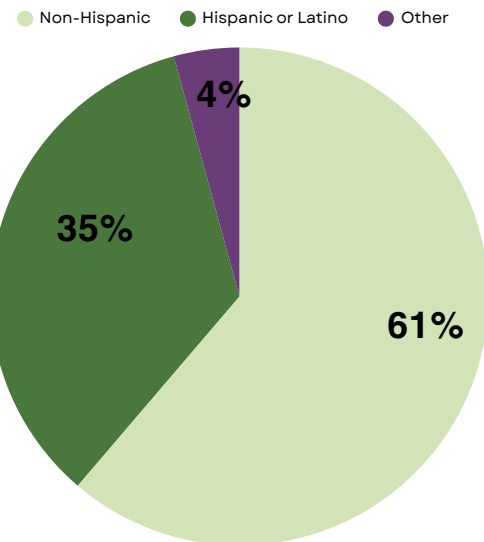
1,556

Number of new youth served

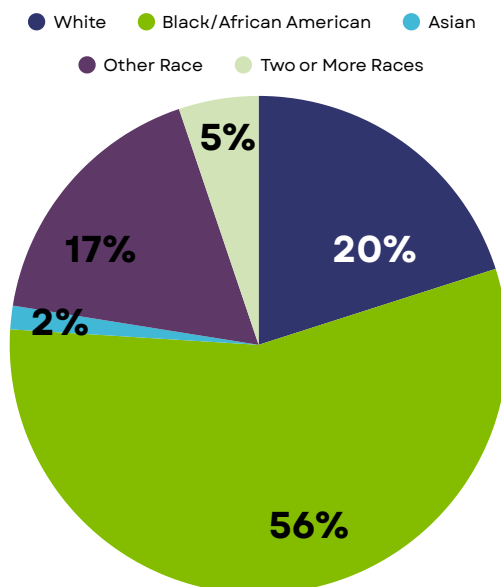
Gender



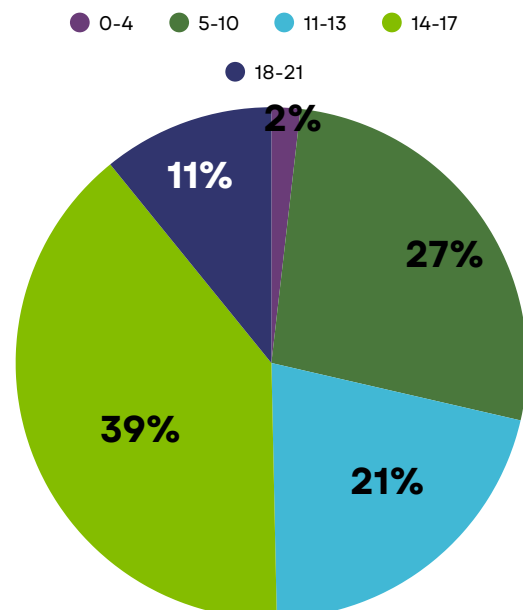
Ethnicity



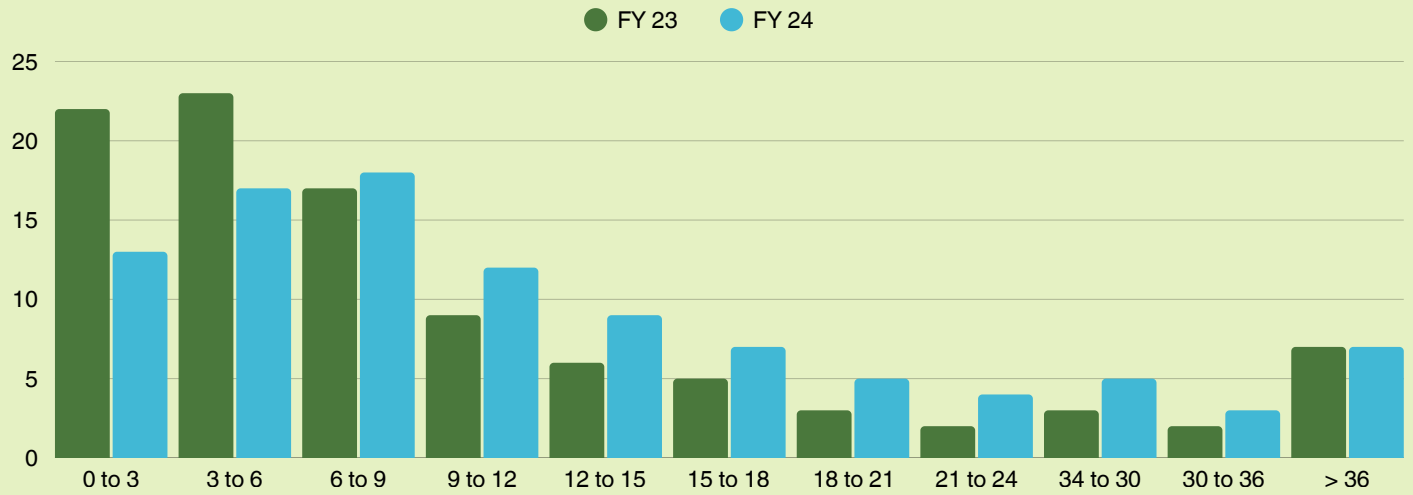
Race



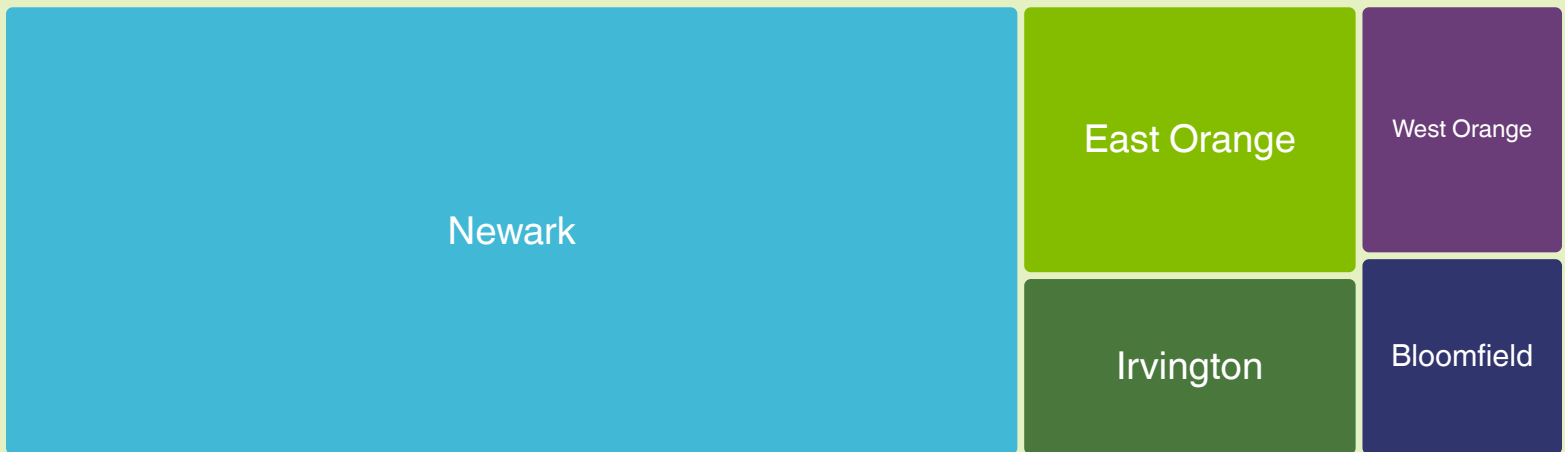
Age Group



Length of Service with PCE (in months)



Top 5 Cities Our Youth Are From



OUR IMPACT

95%

percentage of youth care managed at home, in their communities and in least restrictive settings

95%

percentage of youth with improvement or stability in risk behaviors

91%

percentage of youth with improvement or stability in their school attendance and behavior

86%

percentage of youth who transitioned with their needs met or partially met

83%

percentage of youth with improvement or stability in their behavior and emotional needs





95%

overall satisfaction with the
care management services
they received.

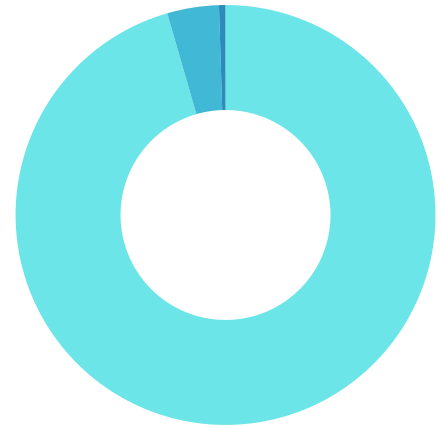
92%

overall improvement and
are healthier as a result of
receiving services from PCE

OUR FINANCIALS

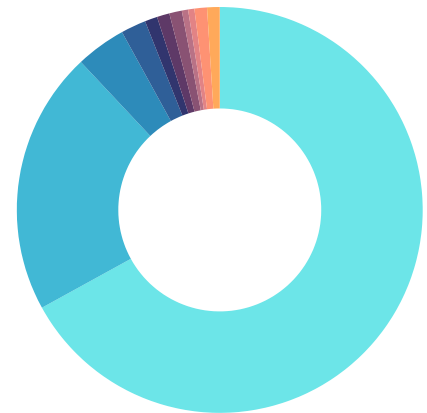
Support & Revenue - \$16,312,725

Medicaid revenue	96%
Grant income	4%
Interest income	<1%



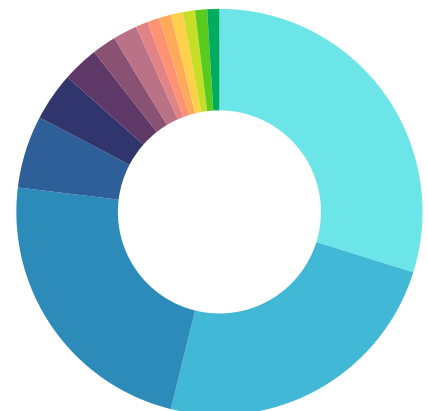
Expenses - \$15,592,988

Salaries	67%
Fringe	21%
Facility costs	4%
IT	2%
Consultants	1%
Insurance	1%
General & administrative	1%
Depreciation expense	1%
Conference & training	<1%
Professional fees	<1%
Travel	<1%



Flex Funds- \$507, 355

Evaluations	31%
Mentoring	25%
Therapeutic Recreation	24%
Family Client Assistance	6%
Transportation	4%
Educational Assistance	3%
Clothing Assistance	2%
Therapy office-based	2%
Food assistance	1%
Rental assistance	1%
Misc. Professional Services	<1%
Personal Client Assistance	<1%
Utilities assistance	<1%
Medical Services	<1%
Client meals	<1%



IN THE COMMUNITY

PCE continues to network with community-based organizations, system partners, and community partners to ensure that PCE remains a viable resource for children and families in Essex County. Our continued outreach efforts with the various municipalities and faith-based and political leadership in Essex County have allowed us to continue to expand PCE's presence in the community by collaborating on youth and family-focused events as well as by providing presentations on PCE and the work we do.

Below are few highlighted events that have allowed us to build key partnerships and expand our network to better serve our youth, families, and the community.

- **Autism Awareness and Acceptance Day**
- **Pathway to Success**
- **Mind Matters Mental Health Resource Day**
- **Orange Week**
- **NJ Youth Transition Conference**
- **Newark's National Night Out**
- **Youth Mental Wellness Fair**
- **Out of the Darkness Walk**





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PCENJ.org



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